



Yearly Status Report - 2018-2019

Part A

Data of the Institution

| | | |
|---|--|-------------------------------------|
| 1. Name of the Institution | | GURU NANAK NATIONAL COLLEGE, DORAHA |
| Name of the head of the Institution | | Dr. Narinder Singh Sidhu |
| Designation | | Principal |
| Does the Institution function from own campus | | Yes |
| Phone no/Alternate Phone no. | | 01628258560 |
| Mobile no. | | 9878511222 |
| Registered Email | | gnncollegedoraha@rediffmail.com |
| Alternate Email | | gnncdoraha@gmail.com |
| Address | | Old Grain Market |
| City/Town | | Doraha |
| State/UT | | Punjab |
| Pincode | | 141421 |
| 2. Institutional Status | | |

| | |
|--|---------------------------------|
| Affiliated / Constituent | Affiliated |
| Type of Institution | Co-education |
| Location | Semi-urban |
| Financial Status | Self financed and grant-in-aid |
| Name of the IQAC co-ordinator/Director | Dr. Manoj Kumar Choudhary |
| Phone no/Alternate Phone no. | 01628258560 |
| Mobile no. | 8146556719 |
| Registered Email | gnncollegedoraha@rediffmail.com |
| Alternate Email | gnnciqacdata@gmail.com |

3. Website Address

| | |
|--|---|
| Web-link of the AQAR: (Previous Academic Year) | http://gnncdoraha.edu.in/wp-content/uploads/2021/12/Aqar_report_2017_18.pdf |
| 4. Whether Academic Calendar prepared during the year | Yes |
| if yes,whether it is uploaded in the institutional website: Weblink : | http://gnncdoraha.edu.in/wp-content/uploads/2021/12/Academic_Calendar_2018_19.pdf |

5. Accreditation Details

| Cycle | Grade | CGPA | Year of Accreditation | Validity | |
|-------|-------|------|-----------------------|-------------|-------------|
| | | | | Period From | Period To |
| 1 | B | 2.6 | 2015 | 01-May-2015 | 30-Apr-2020 |

6. Date of Establishment of IQAC

07-May-2015

7. Internal Quality Assurance System

| Quality initiatives by IQAC during the year for promoting quality culture | | |
|---|-------------------|---------------------------------------|
| Item /Title of the quality initiative by IQAC | Date & Duration | Number of participants/ beneficiaries |
| Participation in AISHE | 16-Apr-2019 15 | 10 |

| | | |
|--|-------------------|----|
| Participation in NIRF | 28-Nov-2018 20 | 10 |
| Regular meetings of Internal Quality Assurance Cell (IQAC) | 07-Jul-2018 4 | 16 |
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8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

| Institution/Department/Faculty | Scheme | Funding Agency | Year of award with duration | Amount |
|-------------------------------------|----------------------------|---|-----------------------------|--------|
| Guru Nanak National College, Doraha | To create social awareness | Red Ribbon Club, Department of Youth Services, Punjab | 2018 365 | 2000 |
| Guru Nanak National College, Doraha | OBC Scholarship | Punjab Government | 2018 365 | 27020 |
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9. Whether composition of IQAC as per latest NAAC guidelines:

Yes

Upload latest notification of formation of IQAC

[View File](#)

10. Number of IQAC meetings held during the year :

4

The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website

Yes

Upload the minutes of meeting and action taken report

[View File](#)

11. Whether IQAC received funding from any of the funding agency to support its activities during the year?

No

12. Significant contributions made by IQAC during the current year(maximum five bullets)

- Feedback from the different stakeholder of the college: the students, the parents, the teachers, and the Alumni were collected and evaluated for the effective administration of the institution.

- Orientation Programme for the new students were organized by various departments at the beginning of the academic session to make them familiar with syllabus, books, rules and regulations of the college, library, code of conduct, in house as well as university semester exam pattern and working in laboratories.

- To celebrate the 550th Birth Anniversary of Sri Guru Nanak Dev Ji, many extension lectures on moral values, religion and social awareness and a trip to Sultanpur Lodhi has been organized.

- One teacher (Dr. Manoj Kumar Choudhary, Assistant Professor in Chemistry) defended his research thesis and obtained Ph.D. degree from Panjab University, Chandigarh.

- Around 50 NCC cadets attended 18 camps including All India Thal Sainik Camp and Republic Day Camp and 4 among them have been awarded with best cadet awards in different competitions viz. flag area competition, Inter-battalion firing competition, group firing competition and drilling competition.

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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

| Plan of Action | Achievements/Outcomes |
|--|--|
| To boost up extension activities | To spread awareness among the farmers regarding environment conservation and crop residue management, the Extension cell of our college started a campaign to make Samrala, Doraha and Sahnewal blocks burn free, which became a distinctive activity of our college. |
| Efforts to enhance community services | Organized NSS Camps by Girls and Boys unit during winter break and adopted village Rajgarh and Kaddon respectively, for upliftment and moral boost. |
| Initiative to get sanction of skill based courses from UGC | Applied four B.Voc. Courses to UGC under NSQF scheme of MHRD and obtained approval for 3 courses under B.Voc. degree programme to be started in coming session. |
| To celebrate 550th Birth Anniversary of Sri Guru Nanak Dev Ji | Dedicated to 550th Birth Anniversary of Sri Guru Nanak Dev Ji, many extension lectures on moral values, religion and social awareness was organized by Moral and Religious Activity Club and a trip to Sultanpur Lodhi was organized by department of Political Science. |
| Efforts to enhance participation of students in Inter-college, District, State and National Level sports events. | A good number of college sportsmen, sportswomen and athletes participated in various sports competitions at Inter-college, Inter-varsity and State Level and bagged total 43 individual medals including 8 Gold, 12 Silver and 23 Bronze medals at different stages. |
| Efforts to find out raw talent and | Talent Hunt was organized in first week |

| | |
|--|--|
| ensure maximum participation in Zonal and Inter-Zonal Youth and Heritage Festivals | of August and prepared students for participation in Zonal and Inter-Zonal Youth and Heritage Festivals. The college students bagged thirteen 1st, ten 2nd and fourteen 3rd prizes at zonal level, and one 1st, two 2nd and one 3rd prizes at Inter-zonal level. |
| To organize Remedial Classes for weak students | Remedial Classes in various subjects were organized as per requirement. |
| To organize Bridge Courses for first year students to identify their learning level and fill the gap in studies at school and college level. | Bridge courses were organized by various departments such as Commerce, Mathematics, Economics, English, Chemistry and Physics. |
| To Organize Orientation programmes for new comers | Orientation Programmes for the new students were organised by various departments at the beginning of the academic session to make them familiar with syllabus, books, rules and regulations of the college, library, code of conduct, in house as well as university semester exam pattern and working in laboratories. |
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| | |
|--|-----|
| 14. Whether AQAR was placed before statutory body ? | Yes |
|--|-----|

| Name of Statutory Body | Meeting Date |
|--|--------------|
| Guru Nanak National College Managing Board, Doraha | 04-Dec-2021 |

| | |
|--|----|
| 15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ? | No |
|--|----|

| | |
|---|-----|
| 16. Whether institutional data submitted to AISHE: | Yes |
|---|-----|

| | |
|--------------------|------|
| Year of Submission | 2019 |
|--------------------|------|

| | |
|--------------------|-------------|
| Date of Submission | 16-Apr-2019 |
|--------------------|-------------|

| | |
|--|-----|
| 17. Does the Institution have Management Information System ? | Yes |
|--|-----|

| | |
|---|--|
| If yes, give a brief descripton and a list of modules currently operational (maximum 500 words) | Administration: College uses its own MIS which is designed developed by JSR Technology Pvt. Ltd. This is used for management and record keeping. All types of records such as student joining date, leave/struck off record, |
|---|--|

class, subject taken, university academic calendar is maintained using the software. Teachers marks attendance of students in online mode. Staff attendance is Biometric. Bar Coded I cards are issued to the students.

Finance and Accounts: The College maintains transparency in its finances as all the financial transactions is recorded using AccouPro Accounting Software, from which different financial statements are generated. Different grants and funds are obtained electronically as well as through cheque from various organizations. The salaries of staff, income tax deducted at same, electricity bills are electronically transferred through NEFT.

Student Admission and Support: - Once the student takes admission and deposit fee in college, the roll number is generated automatically through MIS and data of the student is ported in the college MIS. The database contains student's personal information, course information and subjects taken. This information is used to support students throughout the session for participation in various curricular activities.

Examination: - The criteria of internal assessment of the students are prescribed by university which comprises of class attendance, assignment and class test performance. The assessment marks are sent to university electronically. The final examinations are conducted by the University once in each semester. For university exam data is sent to the university on the University Exam portal. The data is ported from the college MIS to the university portal electronically for the semester examination and after verification the university generates the roll numbers of the students.

Library: College Library has its own library management software named as New LIBSOFT, through which books are issued and returned. In library bar coding system is used. Bar coded Icards are issued to students. The library also maintains a blog i.e. gncdorahlibrary.wordpress.com, which provides information about the library, college news , syllabus, jobs, current information , results and provides links to eJournals/periodicals, NLIST, Newspapers etc.

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

1. Statutory Advisory committee comprising of senior faculty members and head of the departments prepare the academic schedule in accordance with the academic calendar provided by Panjab University Chandigarh. 2. After discussing the workload in each department with head of the department, additional faculty is recruited as per requirement. Class wise timetable is drafted and subjects are allotted by heads to faculty members as per their specialization and expertise. Each department plans and divides its syllabus into two parts for semester classes (each semester) and three parts for annual classes. The printed copy of planned division of syllabus is made available to teachers and students. This helps to keep uniform pace wherever the class is divided into more than one section. 3. Departmental meetings are held at regular intervals to ensure the timely completion of syllabus and discuss any problem with curriculum delivery. 4. Teachers are encouraged to adopt learning centric & innovative teaching techniques act ICT tools. 5. Seminars, workshops, quiz, guest lectures are held to supplement classroom teaching. Educational tours, field trips and industrial visits are carried out in a phased manner to enhance the exposure of the students. Participate learning, problem solving methods, you-tube assisted learning are also used to optimise curriculum delivery. 6. The faculty regularly updates its knowledge by attending Orientation/Refresher Course/Workshops conducted by the colleges/universities. 7. College library has a good collection of books, journals and magazines. 8. All the laboratories are updated every year as per the requirement of curriculum. 9. Many teachers of the college are members of different boards of studies. The feedback about the syllabus (if any) given by students and teachers is properly communicated by members of boards of studies in their respective meetings. 10. The record of all lectures delivered, attended and shortage of attendance if any is properly recorded. 11. Regular class tests are taken every month to track the progress of students. Performance in the tests is used to compile the internal assessment of students. Final assessment is also displayed on notice board before submitting to the university to ensure transparency and address grievances if any. 12. Structural feedback on curriculum is received from different stakeholders such as Students/Alumni/Parents etc. 13. Students are encouraged to give feedback about college and teaching methodology adopted by teachers, which is then properly analysed. It is also shared with teachers to ensure effective curriculum delivery and to identify any problem.

1.1.2 – Certificate/ Diploma Courses introduced during the academic year

| Certificate | Diploma Courses | Dates of Introduction | Duration | Focus on employ ability/entrepreneurship | Skill Development |
|-------------|-----------------|-----------------------|----------|--|-------------------|
| Nill | Nill | Nil | 0 | Nill | Nill |

1.2 – Academic Flexibility

1.2.1 – New programmes/courses introduced during the academic year

| Programme/Course | Programme Specialization | Dates of Introduction |
|-------------------|--------------------------|-----------------------|
| Nill | Nill | Nill |
| No file uploaded. | | |

1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

| Name of programmes adopting CBCS | Programme Specialization | Date of implementation of CBCS/Elective Course System |
|----------------------------------|--------------------------|---|
| Nil | Nil | Nil |

1.2.3 – Students enrolled in Certificate/ Diploma Courses introduced during the year

| | Certificate | Diploma Course |
|--------------------|-------------|----------------|
| Number of Students | Nil | Nil |

1.3 – Curriculum Enrichment

1.3.1 – Value-added courses imparting transferable and life skills offered during the year

| Value Added Courses | Date of Introduction | Number of Students Enrolled |
|---|----------------------|-----------------------------|
| One Month Crash Course in Spoken English and Personality Development | 25/05/2018 | 20 |
| Two Months Vocational Course in Basics in Computer Applications in Collaboration with Department of Life Long Learning and Extension, Panjab University, Chandigarh | 05/11/2018 | 23 |
| 30 hours course in Translation and Spoken English | 26/12/2018 | 12 |
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1.3.2 – Field Projects / Internships under taken during the year

| Project/Programme Title | Programme Specialization | No. of students enrolled for Field Projects / Internships |
|-------------------------|--------------------------------------|---|
| MSc | Major Project (M.Sc. IT) | 9 |
| MCom | Summer Training Report & Viva Voce | 16 |
| BBA | Project Report & Viva Voce | 19 |
| MA | Field Work (Sociology) | 26 |
| BCA | Major Project and Seminar | 13 |
| BA | Training Report and Viva Voce (OMSP) | 21 |
| No file uploaded. | | |

1.4 – Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

| | |
|----------|-----|
| Students | Yes |
| Teachers | Yes |

| | |
|-----------|-----|
| Employers | No |
| Alumni | Yes |
| Parents | Yes |

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback Obtained

The college follows an effective feedback system to take suggestions from stakeholders of each programme. This is done to achieve an effective teaching learning environment. Feedback from students is taken in the classrooms and during tutorial meetings problems/ suggestions are taken care of and implemented wherever possible. At the year end, students fill feedback proformas to give feedback about college. Structured feedback is thus analyzed and corrective steps taken thereof. Feedback thus obtained is also shared with the staff both teaching and non teaching. Feedback is also taken through the suggestion boxes installed at different places. The faculty also gives its feedback during general staff meetings. Feedback from parents is obtained during PTM/Convocation etc. Alumni also give its feedback at time of the Convocation/Alumni Meet. The suggestions of the teachers regarding updating in curriculum are conveyed to the affiliating university through the faculty which represents various University Bodies.

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 – Student Enrolment and Profile

2.1.1 – Demand Ratio during the year

| Name of the Programme | Programme Specialization | Number of seats available | Number of Application received | Students Enrolled |
|---------------------------|--------------------------|---------------------------|--------------------------------|-------------------|
| BCom | Commerce | 210 | 147 | 147 |
| View File | | | | |

2.2 – Catering to Student Diversity

2.2.1 – Student - Full time teacher ratio (current year data)

| Year | Number of students enrolled in the institution (UG) | Number of students enrolled in the institution (PG) | Number of fulltime teachers available in the institution teaching only UG courses | Number of fulltime teachers available in the institution teaching only PG courses | Number of teachers teaching both UG and PG courses |
|------|---|---|---|---|--|
| 2018 | 1138 | 175 | 34 | Nil | 30 |

2.3 – Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)

| Number of Teachers on Roll | Number of teachers using ICT (LMS, e-Resources) | ICT Tools and resources available | Number of ICT enabled Classrooms | Number of smart classrooms | E-resources and techniques used |
|--|---|-----------------------------------|----------------------------------|----------------------------|---------------------------------|
| 64 | 44 | 7 | 13 | 2 | 3 |
| View File of ICT Tools and resources | | | | | |
| View File of E-resources and techniques used | | | | | |

2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

The institution ensures academic, personal and psycho-social support to the students through a good mentoring system available in the institution. Guidance and Counseling is provided to the students, both at the academic and personal level by the faculty. They are guided for the right choice of the programmes/courses/elective subjects, opting of one or the other add on course etc. at the time of admissions. Special emphasis is laid on personal interaction between the students and teachers outside the classroom. Guidance and motivation continues throughout the year as the students are exhorted to participate in sports, cultural and co-curricular activities in order to enhance their personality. Students of this institution confide in their teachers and openly discuss their personal as well as family problems which are resolved by the faculty at the level of the student or sometimes with the involvement of their parents and the guardians as well. For change of faculty/ subject, the teachers as well as the head of the institution provide proper counseling to the students. The choice of the student and his/her performance in the lower exam passed as well as in the present class are given due consideration while allowing the change. At times, parents are also called for the benefit of the students, who have changed their subjects or faculty/programme. Guidance is also provided to advanced learners as well. They are identified on the basis of marks obtained in the lower exam passed, performance in the class, class tests. Such students are motivated to participate in co-curricular activities. They are suggested to consult extra study material. Many students have benefited from the personal and psycho-social support and guidance. Such students are in many cases identified by the teachers or are reported by their classmates/friends. The teachers have even reached out to their parents to understand the problem and find an appropriate solution. Many students, who were reluctant to continue studies due to psycho-social or economic reasons or family problem, have been convinced to continue studies.

| | | |
|--|-----------------------------|-----------------------|
| Number of students enrolled in the institution | Number of fulltime teachers | Mentor : Mentee Ratio |
| 1313 | 64 | 1:21 |

2.4 – Teacher Profile and Quality

2.4.1 – Number of full time teachers appointed during the year

| No. of sanctioned positions | No. of filled positions | Vacant positions | Positions filled during the current year | No. of faculty with Ph.D |
|-----------------------------|-------------------------|------------------|--|--------------------------|
| 64 | 64 | Nil | 39 | 10 |

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

| Year of Award | Name of full time teachers receiving awards from state level, national level, international level | Designation | Name of the award, fellowship, received from Government or recognized bodies |
|-------------------|---|-------------|--|
| Nil | Nil | Nil | Nil |
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2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

| Programme Name | Programme Code | Semester/ year | Last date of the last semester-end/ year-end examination | Date of declaration of results of semester-end/ year- end examination |
|---------------------------|----------------|----------------|--|---|
| BA | 0001 | I | 26/12/2018 | 29/03/2019 |
| View File | | | | |

2.5.2 – Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

For continuous evaluation, the affiliating university has introduced a component of internal assessment, the proportion of which varies from course to course. This forms the formative evaluation approach. This is mainly based on house tests to be conducted at the end of each term, attendance at lectures,

snap tests, participation in discussions in class, written assignments, seminars, presentations, class performance, Mid Semester Tests etc. The criterion for internal assessment has been laid by the affiliating university. The applicability has been given due consideration while deciding it. It varies from course to course and also within the course for different subjects.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

The IQAC of the college ensures that the academic calendar of the institution is prepared well ahead in the beginning of the session, keeping in mind the academic calendar of Panjab University, Chandigarh (affiliating University) for admissions and examinations. The academic calendar of the college includes the schedule of various academic and co-curricular activities to be undertaken by the institution in that particular academic session. The aim of the college academic calendar is to provide information to the students regarding the schedule of various activities of the institution such as bridge courses, remedial classes, in house and semester exams, so that they may prepare for the things accordingly. Further, the IQAC ensures that the academic calendar of the college is followed as closely as possible, subject to conditions. Besides this, departments are also asked to prepare their respective academic calendars and activity schedules for the academic and co-curricular activities of their departments. The schedules are planned in such a way as to facilitate effective and efficient delivery of curricula and to assess and evaluate, regularly and continuously the learning outcomes of the students. The co-curricular activities are meticulously planned, so that there is minimum loss of teaching-learning activity.

2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

http://gnncdoraha.edu.in/wp-content/uploads/2021/12/Programme_Outcomes.pdf

2.6.2 – Pass percentage of students

| Programme Code | Programme Name | Programme Specialization | Number of students appeared in the final year examination | Number of students passed in final year examination | Pass Percentage |
|----------------|----------------|--------------------------|---|---|-----------------|
| 0504 | MCom | Commerce | 27 | 27 | 100 |

[View File](#)

2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

http://gnncdoraha.edu.in/wp-content/uploads/2021/12/SSS_2018_19.pdf

CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

3.1 – Resource Mobilization for Research

3.1.1 – Research funds sanctioned and received from various agencies, industry and other organisations

| Nature of the Project | Duration | Name of the funding agency | Total grant sanctioned | Amount received during the year |
|-----------------------|----------|----------------------------|------------------------|---------------------------------|
| Minor Projects | 0 | nil | 0 | 0 |

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3.2 – Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

| Title of workshop/seminar | Name of the Dept. | Date |
|---------------------------|-------------------|------|
| Nil | Nil | |

3.2.2 – Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

| Title of the innovation | Name of Awardee | Awarding Agency | Date of award | Category |
|-------------------------|-----------------|-----------------|---------------|----------|
| Nil | Nil | Nil | Nil | Nil |
| No file uploaded. | | | | |

3.2.3 – No. of Incubation centre created, start-ups incubated on campus during the year

| Incubation Center | Name | Sponsored By | Name of the Start-up | Nature of Start-up | Date of Commencement |
|-------------------|------|--------------|----------------------|--------------------|----------------------|
| Nil | Nil | Nil | Nil | Nil | Nil |
| No file uploaded. | | | | | |

3.3 – Research Publications and Awards

3.3.1 – Incentive to the teachers who receive recognition/awards

| State | National | International |
|-------|----------|---------------|
| Nil | Nil | Nil |

3.3.2 – Ph. Ds awarded during the year (applicable for PG College, Research Center)

| Name of the Department | Number of PhD's Awarded |
|------------------------|-------------------------|
| Nil | Nil |

3.3.3 – Research Publications in the Journals notified on UGC website during the year

| Type | Department | Number of Publication | Average Impact Factor (if any) |
|-------------------|---|-----------------------|--------------------------------|
| International | PG Department of Commerce and Business Administration | 1 | Nil |
| International | Department of Chemistry | 2 | 3.6 |
| International | PG Department of Physics | 3 | Nil |
| No file uploaded. | | | |

3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

| Department | Number of Publication |
|---|-----------------------|
| PG Department of Commerce and Business Administration | 2 |
| Department of Economics | 2 |
| Department of English | 1 |
| Department of Music | 1 |

No file uploaded.

3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/ Web of Science or PubMed/ Indian Citation Index

| Title of the Paper | Name of Author | Title of journal | Year of publication | Citation Index | Institutional affiliation as mentioned in the publication | Number of citations excluding self citation |
|---|---------------------------|-------------------------------|---------------------|----------------|---|---|
| Evaluation of kinetic and catalytic properties of biogenically synthesized silver nanoparticles | Mr. Manoj Kumar Choudhary | Journal of Cleaner Production | 2018 | 2 | Guru Nanak National College, Doraha | 5 |
| View File | | | | | | |

3.3.6 – h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

| Title of the Paper | Name of Author | Title of journal | Year of publication | h-index | Number of citations excluding self citation | Institutional affiliation as mentioned in the publication |
|--|---------------------------|--------------------|---------------------|---------|---|---|
| Green biomimetic preparation of efficient Ag-ZnO heterojunctions with excellent photocatalytic performance under solar light irradiation: A novel biogenic-deposition-precipitation approach | Mr. Manoj Kumar Choudhary | Nanoscale Advances | 2019 | 1 | 2 | Guru Nanak National College, Doraha, |
| View File | | | | | | |

3.3.7 – Faculty participation in Seminars/Conferences and Symposia during the year :

| Number of Faculty | International | National | State | Local |
|-----------------------------|---------------|----------|-------|-------|
| Attended/Seminars/Workshops | 4 | 24 | Nil | Nil |

| | | | | |
|-------------------|-----|----|-----|-----|
| Presented papers | 4 | 21 | Nil | Nil |
| Resource persons | Nil | 6 | Nil | Nil |
| No file uploaded. | | | | |

3.4 – Extension Activities

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

| Title of the activities | Organising unit/agency/ collaborating agency | Number of teachers participated in such activities | Number of students participated in such activities |
|--|--|--|--|
| Training Camp on Crop Residue Management and Stubble Burning | Krishi Vigyan Kendra, Samrala | 2 | 25 |
| View File | | | |

3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

| Name of the activity | Award/Recognition | Awarding Bodies | Number of students Benefited |
|---------------------------|-------------------------------------|----------------------------|------------------------------|
| Republic Day Camp-2019 | Best Cadet in Flag area Competition | NCC Directorate, New Delhi | 1 |
| View File | | | |

3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

| Name of the scheme | Organising unit/Agency/collaborating agency | Name of the activity | Number of teachers participated in such activities | Number of students participated in such activities |
|---------------------------|---|--|--|--|
| Employment Fair | Govt. of Punjab | Training Programme for Employment fair of Government of Punjab | 4 | 140 |
| View File | | | | |

3.5 – Collaborations

3.5.1 – Number of Collaborative activities for research, faculty exchange, student exchange during the year

| Nature of activity | Participant | Source of financial support | Duration |
|--------------------|-------------|-----------------------------|----------|
| Nil | Nil | Nil | 0 |
| No file uploaded. | | | |

3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

| Nature of linkage | Title of the linkage | Name of the partnering institution/ industry /research lab | Duration From | Duration To | Participant |
|-------------------|----------------------|--|---------------|-------------|-------------|
| | | | | | |

| | | | | | |
|---------------------------|------------------|---------------------------|------------|------------|---|
| | | with contact details | | | |
| Industry-Academia Linkage | Project Training | Sportking Synthetics Ltd. | 01/06/2019 | 20/07/2019 | 2 |
| View File | | | | | |

3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

| Organisation | Date of MoU signed | Purpose/Activities | Number of students/teachers participated under MoUs |
|--------------------|--------------------|------------------------------------|---|
| Youth Forum Doraha | 01/07/2015 | Cycle Rally to Protect Environment | 11 |
| We Help You (WHY) | 01/07/2017 | Cycle Rally to Protect Environment | 11 |
| No file uploaded. | | | |

CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

4.1 – Physical Facilities

4.1.1 – Budget allocation, excluding salary for infrastructure augmentation during the year

| Budget allocated for infrastructure augmentation | Budget utilized for infrastructure development |
|--|--|
| 2 | 1.72 |

4.1.2 – Details of augmentation in infrastructure facilities during the year

| Facilities | Existing or Newly Added |
|--|-------------------------|
| Value of the equipment purchased during the year (rs. in lakhs) | Newly Added |
| Number of important equipments purchased (Greater than 1-0 lakh) during the current year | Newly Added |
| Seminar halls with ICT facilities | Existing |
| Classrooms with Wi-Fi OR LAN | Existing |
| Classrooms with LCD facilities | Existing |
| Seminar Halls | Existing |
| Laboratories | Newly Added |
| Class rooms | Existing |
| Campus Area | Existing |
| View File | |

4.2 – Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

| Name of the ILMS software | Nature of automation (fully or partially) | Version | Year of automation |
|---------------------------|---|---------|--------------------|
| New LIBSOFT | Partially | 8.3 | 2007 |

4.2.2 – Library Services

| Library | Existing | Newly Added | Total |
|---------|----------|-------------|-------|
|---------|----------|-------------|-------|

| | | | | | | |
|---------------------------|---------------|----------------|------------|---------------|---------------|----------------|
| Service Type | | | | | | |
| Text Books | 226467 | 5014047 | 507 | 141004 | 226974 | 5155051 |
| View File | | | | | | |

4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

| Name of the Teacher | Name of the Module | Platform on which module is developed | Date of launching e-content |
|--------------------------|--------------------|---------------------------------------|-----------------------------|
| Nil | Nil | Nil | 30/12/2018 |
| No file uploaded. | | | |

4.3 – IT Infrastructure

4.3.1 – Technology Upgradation (overall)

| Type | Total Computers | Computer Lab | Internet | Browsing centers | Computer Centers | Office | Departments | Available Bandwidth (MBPS/GBPS) | Others |
|-----------------|-----------------|--------------|------------|------------------|------------------|-----------|-------------|---------------------------------|----------|
| Existing | 117 | 4 | 117 | 1 | 1 | 13 | 12 | 16 | 0 |
| Added | 17 | 1 | 17 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 134 | 5 | 134 | 1 | 1 | 13 | 12 | 16 | 0 |

4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)

| |
|----------------------|
| 16 MBPS/ GBPS |
|----------------------|

4.3.3 – Facility for e-content

| Name of the e-content development facility | Provide the link of the videos and media centre and recording facility |
|--|--|
| Nil | Nil |

4.4 – Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

| Assigned Budget on academic facilities | Expenditure incurred on maintenance of academic facilities | Assigned budget on physical facilities | Expenditure incurred on maintenance of physical facilities |
|--|--|--|--|
| 15 | 13.2 | 3 | 2.69 |

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

In order to make teaching and learning more effective, the institution regularly upgrades and enhances its infrastructure. The Master plan of the institution has been prepared. It provides for future addition of infrastructure as well. Future projects have been prioritized. Building projects are accordingly taken up almost every year. Availability of finances is also a major deciding factor. Consistent efforts are made to gather funds for this purpose from external sources. • The institution has signed MOUs with LIBSOFT for maintenance and up-gradation of library software. • The institution has AMCs for the maintenance of computer hardware and software. • The campus is

used by the people for walks, games, yoga and the gym for exercise etc. The college charges Rs. 200/- per month from the morning walkers and Rs. 300/- per month from the gym users. The campus and infrastructure like Hall, Seminar Room and computers are often used by the administration for its training programmes, census related activities, public welfare activities and conduct of elections.

- The college has a policy to modernize teaching technologies. New computers/hardware/software is being added/upgraded from time to time as per requirement. Equipment for labs is added as per requirement.
- The Library Advisory Committee constituting of faculty members, librarian and two student members. They plans and helps in the purchase of books and other reading material.
- Most of the staff is covered under ESI Scheme of the Government.

Medical Allowance is paid to some members of the staff. The college has provided insurance cover to the students.

- To make the campus user-friendly for the students with physical disabilities, ramps as well as special toilets have been constructed.
- It is ensured that the available infrastructure is effectively and optimally utilized. During the lean period/hours, a number of courses in the non-formal mode are also offered to the students as well as non-students in IT, Typing, English etc. The girl's hostel, though not occupied, is used during the organization of zonal and Inter-zonal youth festivals. The playgrounds are optimally utilized and sports facilities adequately used throughout the session. A number of students and members of the staff make use of the indoor Gym, fitted with the latest exercise gadgets and training machines. The college shares some facilities like grounds, hall, gymnasium and staff quarters with Guru Nanak Model Senior Secondary School, Doraha, run by the same management.
- The college has established a teaching aid cell. The members of the cell help the teachers for preparing computer-aided teaching/learning material. Special training programmes in the use of computers for the teaching staff have been conducted from time to time.
- The building is regularly repaired and painted. Electrical fittings are also replaced whenever needed. Maintenance of water purifiers, Xerox machines, computer software and hardware is done through AMCs. The fire extinguishers are refilled in time.

However, the equipment like generators, servos, inverters/UPS, etc. are regularly serviced and maintained. To prevent damage to sensitive equipments, we have installed servos and stabilizers.

CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 – Student Support

5.1.1 – Scholarships and Financial Support

| | Name/Title of the scheme | Number of students | Amount in Rupees |
|--------------------------------------|---------------------------------|--------------------|------------------|
| Financial Support from institution | Scholarships and Fee Concession | 380 | 1357303 |
| Financial Support from Other Sources | | | |
| a) National | OBC Scholarship | 11 | 27020 |
| b) International | Nil | Nil | Nil |

[View File](#)

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

| Name of the capability enhancement scheme | Date of implementation | Number of students enrolled | Agencies involved |
|---|------------------------|-----------------------------|------------------------------|
| One Month Crash Course in Spoken | 25/05/2018 | 20 | Guru Nanak National College, |

English and
Personality
Development

Doraha

[View File](#)

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

| Year | Name of the scheme | Number of benefited students for competitive examination | Number of benefited students by career counseling activities | Number of students who have passed in the comp. exam | Number of students placed |
|-------------------|------------------------------|--|--|--|---------------------------|
| 2019 | Student Enrichment Programme | 253 | 546 | Nil | 51 |
| No file uploaded. | | | | | |

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

| Total grievances received | Number of grievances redressed | Avg. number of days for grievance redressal |
|---------------------------|--------------------------------|---|
| Nil | Nil | Nil |

5.2 – Student Progression

5.2.1 – Details of campus placement during the year

| On campus | | | Off campus | | |
|--|---------------------------------|---------------------------|--------------------------------|---------------------------------|---------------------------|
| Name of organizations visited | Number of students participated | Number of students placed | Name of organizations visited | Number of students participated | Number of students placed |
| Libra Institute of Home Appliances, Ludhiana | 26 | 19 | Pidilite Industries Ltd. Baddi | 19 | 7 |
| View File | | | | | |

5.2.2 – Student progression to higher education in percentage during the year

| Year | Number of students enrolling into higher education | Programme graduated from | Department graduated from | Name of institution joined | Name of programme admitted to |
|------|--|--------------------------|---------------------------|----------------------------|-------------------------------|
| 2019 | 1 | M.Sc. IT | Computer Science | Various Institutions | Diploma in Accounting |
| 2019 | 5 | M.Sc. | Physics | Various Institutions | B.Ed. |
| 2019 | 4 | MA | Punjabi | Various Institutions | B.Ed. MA (Soc.) |
| 2019 | 6 | M.Com. | Commerce | Various Institutions | B.Ed., M.A. English, M.A. |

| | | | | | |
|---------------------------|----|-----------|-------------------------|----------------------|-------------------|
| | | | | | Economics |
| 2019 | 8 | B.Sc (NM) | Science | Various Institutions | M.Sc, B.Ed |
| 2019 | 3 | BCA | Computer Science | Various Institutions | MCA, M.Sc(IT) |
| 2019 | 16 | BA | Humanities | Various Institutions | MA, LLB, B.Ed. |
| 2019 | 4 | BBA | Business Administration | Various Institutions | MBA, M.Com |
| 2019 | 20 | B.Com. | Commerce | Various Institutions | MBA, M.Com, B.Ed. |
| View File | | | | | |

5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

| Items | Number of students selected/ qualifying |
|-------------------|---|
| NET | Nil |
| TOFEL | 43 |
| No file uploaded. | |

5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year

| Activity | Level | Number of Participants |
|---|---------------|------------------------|
| Interclass Badminton Competitions Boys | College Level | 32 |
| Interclass Volly Ball Competitions (Boys) | College Level | 36 |
| Interclass Kho-Kho Competitions (Girls) | College Level | 90 |
| Annual Athletic Meet | College Level | 600 |
| Talent Hunt (Cultural Programmes) | College Level | 245 |
| Founder's Day Celebration | College Level | 110 |
| View File | | |

5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

| Year | Name of the award/medal | National/ Internaional | Number of awards for Sports | Number of awards for Cultural | Student ID number | Name of the student |
|---------------------------|-------------------------|------------------------|-----------------------------|-------------------------------|-------------------|---------------------|
| 2018 | Bronze medal | National | 1 | Nil | 1 | Harjot Singh |
| View File | | | | | | |

5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

| |
|--|
| |
|--|

To encourage student's participation in the development of the institution and to address their grievances, the college has a Students Welfare Council. The students who are outstanding in different fields such as Academics, Sports, NCC, NSS, Youth Services, Cultural Activities, Press Club etc., are nominated as its members. The students are given representation in the editorial board of the college magazine 'UDAR' as student editor of the English, Punjabi, Hindi, Science, Commerce and Management sections. The creative potential of the students is channelized. They are constantly guided by the teacher editor about the nuances of creative writing which hones their skills. The various activities undertaken by above mentioned bodies also help in inculcating them organisational and presentational skills. Meetings of the council are held in which the students give feedback on curricular aspects, improvement of the infrastructure, facilities and other student related issues. Council members take active part in all the functions of the College and help to organize them under the guidance of the teachers.

5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

No

5.4.2 – No. of enrolled Alumni:

170

5.4.3 – Alumni contribution during the year (in Rupees) :

0

5.4.4 – Meetings/activities organized by Alumni Association :

Nil

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

Decentralization, Delegation and participative management are the important hallmarks in the administration of the college. The following are the two important practices which are in vogue in the college for the last many years.

1. The management functions through its executive which is an elected body. It has Principal as Ex-officio member with three elected staff members represents the teaching staff in management and put their views in discussions of management meetings. The Governing Body meets twice a year for overall planning of the college.
2. The administrative responsibilities of the college have been well distributed among faculty members and non-teaching staff. The functioning of the college is democratic and decentralized. All major decisions regarding internal day to day working are taken by statutory advisory committee which comprises of senior faculty. The college has constituted various other committees viz. time-table committee, library advisory committee, amalgamated fund committee, discipline committee, extension cell, career guidance and counselling bureau etc. The decisions taken by advisory committee are planned and implemented by Deans/Conveners of above mention committees or head of the departments in consultation with other members. The various decisions regarding working of departments like distribution of workload, organizing extension lectures/seminars, conducting capability enhancement activities are decided by head of the department in consultation with concerned faculty members.

6.1.2 – Does the institution have a Management Information System (MIS)?

Yes

6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

| Strategy Type | Details |
|----------------------------|--|
| Curriculum Development | <p>Since the college is affiliated to Panjab University, Chandigarh, so the curriculum is designed by University which is followed by the college. However, some faculty members represent the college as members of various academic bodies of university like academic council, board of studies, added faculty members and play a key role in framing and revising the syllabus from time to time. The recommendations made by these faculty members are based on feedback taken from students, parents and other stakeholders</p> |
| Teaching and Learning | <ul style="list-style-type: none">• Academic calendar of the institution is planned before the beginning of the session.• The syllabus of each subject is unitized term wise and printed copy of the same is provided to the students.• Assignments, seminars, group discussions, presentation practices, debates, quiz, wall posters, audio visual aids , question answer session, class tests, snap tests, writing of project reports, case studies, field work , net surfing, workshops, surveys, mock-elections, real life events form an integral part of teaching learning process.• Training is provided to the teachers to ensure effective use of ICT. |
| Examination and Evaluation | <p>The institution follows the norms of Punjab university with regard to examination. To evaluate the performance of students mid semester tests and class tests are conducted.</p> <ul style="list-style-type: none">• For ensuring transparency, the answer sheets of house tests are shown to the students.• Internal assessment based on the marks secured by the students in these tests, attendance and practical work assigned (as per the university norms.) is displayed on the notice board.• Performance of students is discussed by department head with teachers in department meetings.• To evaluate the performance of teaching |

| | |
|--|---|
| | and learning, feedback is taken from students. |
| Research and Development | <p>The college has budgetary provisions earmarked for research and development purpose. The amount is used to organize extension lectures and provide additional funds for seminars/conferences, if needed The research committee has recommended some measures to ensure that this amount is utilized optimally for research activities.</p> <ul style="list-style-type: none"> • The research committee encourages the faculty to apply for minor and major research projects. • Duty leave is allowed to faculty members to attend seminar/conferences • Seed money is given to staff for carrying out their research projects. • Facility of wi-fi and open access library is provided to staff for carrying out research work. |
| Library, ICT and Physical Infrastructure / Instrumentation | <p>Library:-. The Library has a Library Advisory Committee. It constitutes of faculty members and two student members. It plans and helps in the purchase of books and other reading material. The library is a consistently growing component of the institution.</p> <p>Requisition of books, journals and magazines to be purchased is demanded from departments every year. IT:- The software (JSR Technologies) is updated regularly for which AMC has been signed with outside agencies. Physical Infrastructure:- Infrastructure of the college is upgraded as per requirement. New computers/hardware/software are added/upgraded from time to time. Equipment for labs is added as and when required.</p> |
| Human Resource Management | <ul style="list-style-type: none"> • As per workload of each department, appointments are made purely on merit basis without any racial discrimination as per university norms and workload is assigned as per UGC guidelines. • The administrative responsibilities have been well distributed among faculty members and non-teaching staff. • Participative decision making approach is followed in the institution. • Performance of non-teaching staff is monitored by office superintendent and the Principal. • Faculty members are encouraged to participate in career advancement activities like Refresher Courses/Orientation Courses/Workshops. |

| | |
|--------------------------------------|--|
| Industry Interaction / Collaboration | <ul style="list-style-type: none"> • The institution interacts with the industry for training, placements and providing facilities to carry out various projects by the students. • People from industry occasionally visit for training and placement of students. |
| Admission of Students | <ul style="list-style-type: none"> • Admission to the college is done without any religious, caste or racial discrimination. • Admissions are done either on merit basis and /or on the basis of availability of seats. • Merit list is displayed (where admission is on the basis of merit) on the notice board few days before the date of commencement of admissions. • Teachers sitting on help desk facilitate the students to choose the course/subjects as per their interest. • The admission committees screen the applications to check the eligibility of candidates. • Rules of reservation of seats are followed while admitting a student. |

6.2.2 – Implementation of e-governance in areas of operations:

| E-governance area | Details |
|--------------------------|---|
| Planning and Development | <p>ICT is effectively used for planning and development. The college feedback system also helps the authorities to plan for future. The information regarding teaching-learning process, college infrastructure and other activities done in the college is gathered in feedback from which helps in planning of future course of action.</p> |
| Administration | <p>College uses its own MIS designed developed by JSR Technology Pvt. Ltd. This is used for management and record keeping. All types of records such as student joining date, leave/struck off record, class, subject taken, university academic calendar is maintained using the software. Teachers marks attendance of students in online mode. Staff attendance is Bio-metric. Bar Coded I cards are issued to the students.</p> |
| Finance and Accounts | <p>The college maintains transparency in its finances as all the financial transactions are recorded using AccouPro Software, from which different financial statements are generated. Different grants and funds are obtained electronically as well as through cheque from various organizations. The salaries of staff, income tax deducted at same, electricity bills are</p> |

| | |
|-------------------------------|---|
| | electronically transferred through NEFT. |
| Student Admission and Support | Once the student takes admission and deposit fee in college, the roll number is generated automatically through MIS and data of the student is ported in the college MIS. The database contains student's personal information, course information and subjects taken. This information is used to support students throughout the session for participation in various curricular activities. |
| Examination | The criterion of internal assessment of the students is prescribed by university which comprises of class attendance, assignment and class test performance. The assessment marks are sent to university electronically. The final examinations are conducted by the University once in each semester. For university exam data is sent to the university on the University Exam portal. The data is ported from the college MIS to the university portal electronically for the semester examination and after verification the university generates the roll numbers of the students. |

6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

| Year | Name of Teacher | Name of conference/ workshop attended for which financial support provided | Name of the professional body for which membership fee is provided | Amount of support |
|-------------------|-----------------|--|--|-------------------|
| Nil | Nil | Nil | Nil | Nil |
| No file uploaded. | | | | |

6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

| Year | Title of the professional development programme organised for teaching staff | Title of the administrative training programme organised for non-teaching staff | From date | To Date | Number of participants (Teaching staff) | Number of participants (non-teaching staff) |
|-------------------|--|---|-----------|---------|---|---|
| Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| No file uploaded. | | | | | | |

6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

| Title of the | Number of teachers | From Date | To date | Duration |
|--------------|--------------------|-----------|---------|----------|
|--------------|--------------------|-----------|---------|----------|

| | | | | |
|---|--------------|------------|------------|---|
| professional development programme | who attended | | | |
| Workshop on 'Capacity Building for Faculty members and Researchers' | 1 | 22/12/2018 | 22/12/2018 | 1 |
| No file uploaded. | | | | |

6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

| Teaching | | Non-teaching | |
|-----------|-----------|--------------|-----------|
| Permanent | Full Time | Permanent | Full Time |
| Nil | 39 | Nil | 9 |

6.3.5 – Welfare schemes for

| Teaching | Non-teaching | Students |
|---|---|--|
| <ul style="list-style-type: none"> • Maternity leave for female staff • Medical leave • Rent free accommodation • Loan/ Advance Facility • Employee State insurance scheme for the employee/workers whose monthly salary does not exceed Rs. 21000/- and Rs. 25000/- per month for person with disability • Gratuity and leave encashment at the time of retirement | <ul style="list-style-type: none"> • Maternity leave • Rent Free Accommodation • Loan/ Advance Facility • Employee state Insurance Scheme • Gratuity and leave encashment at the time of retirement • Fee concession to the kins of non-teaching staff • Free Summer Winter Season uniform for support staff | <ul style="list-style-type: none"> • Various types of scholarships: Student scholarship fund/ Endowment Fund • Student Aid Fund for financially weak students • Refreshment/diet money to students participating in Cultural (Youth Festival etc.) and Sports Activities. • Youth Welfare Fund for Youth Leadership Camp • Book Bank facility for financially weak students • Facility of extra books issuing for brilliant students • Fee concessions • Bus service for girls students • Fee payment in instalments • Cadet Amenity Fund for NCC Camps • NSS Funds for NSS Camps • Sports kits and dresses to participate in sports cultural activities • Coaching facility for participation in sports and cultural activities • Canteen facility • Free Hostel facility for girls students preparing for cultural and sports competition |

6.4 – Financial Management and Resource Mobilization

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

• Every bill which comes to the accounts branch is supported by required a proper and valid document which is afterwards verified by office superintendent, Accountant, Bursar of the college. Bursar also ensures that proper purchase procedure has been followed for the purchase of items and finally the bill is passed by the college principal. After the payments, chartered accountant of the college check all the transactions periodically. • Internal Audit is done by Deputy Controller (Finance and Audit), Finance Department, Panjab, Ludhiana. • External Audit is done by AG Audit, Indian Audit and Account Department.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

| Name of the non government funding agencies /individuals | Funds/ Grnats received in Rs. | Purpose |
|--|-------------------------------|--------------|
| Mr. Kamaljeet Kataria | 36950 | Student Fees |
| No file uploaded. | | |

6.4.3 – Total corpus fund generated

| |
|---|
| 0 |
|---|

6.5 – Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

| Audit Type | External | | Internal | |
|----------------|----------|--------|----------|------------|
| | Yes/No | Agency | Yes/No | Authority |
| Academic | No | Null | Yes | IQAC |
| Administrative | No | Null | Yes | Management |

6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

| |
|----------------|
| Not Applicable |
|----------------|

6.5.3 – Development programmes for support staff (at least three)

• Training of use of fire extinguishers is provided to newly appointed support staff • MIS Training to newly appointed Non-Teaching Staff • Training on the use of ICT provided to the Non-Teaching Staff especially at the time of Admissions.

6.5.4 – Post Accreditation initiative(s) (mention at least three)

To make Extension Activities more focussed, Village Begowal and Bowani were separately adopted by the two NSS units of the college. • To sensitise the students on different career options after Graduation and Post Graduation, Career Guidance Week was organised, in which eminent scholars from different universities/organisations interacted with the students. • Two buses were purchased to facilitate the girls students coming from the rural interior. • Major Facelift and renovation drive was carried out.

6.5.5 – Internal Quality Assurance System Details

| | |
|--|-----|
| a) Submission of Data for AISHE portal | Yes |
| b)Participation in NIRF | Yes |
| c)ISO certification | No |
| d)NBA or any other quality audit | No |

6.5.6 – Number of Quality Initiatives undertaken during the year

| Year | Name of quality initiative by IQAC | Date of conducting IQAC | Duration From | Duration To | Number of participants |
|---------------------------|------------------------------------|-------------------------|---------------|-------------|------------------------|
| 2018 | IQAC meeting | 07/07/2018 | 07/07/2018 | 07/07/2018 | 16 |
| View File | | | | | |

CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES**7.1 – Institutional Values and Social Responsibilities**

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

| Title of the programme | Period from | Period To | Number of Participants | |
|---|-------------|------------|------------------------|------|
| | | | Female | Male |
| Extension Lecture on Holistic Health through Yoga Meditation | 04/03/2019 | 04/03/2019 | 58 | 22 |
| Extension Lecture on Violence Against Women | 19/03/2019 | 19/03/2019 | 55 | 22 |
| Extension Lecture on Importance of Moral Values, religion, social awareness & women empowerment | 07/01/2019 | 07/01/2019 | 78 | Nil |
| Declamation Contest on Women Empowerment on World Girl Child Day | 24/01/2019 | 24/01/2019 | 27 | 8 |
| Debate on "Is there too much pressure on Girls to be Perfect Human Being?" | 28/08/2018 | 28/08/2018 | 58 | 25 |
| Short Movie Show on Gender Sensitization | 09/03/2019 | 09/03/2019 | 63 | 39 |
| Extension Lecture on Gender Issues and Gender Problems | 15/03/2019 | 15/03/2019 | 59 | 27 |

| | | | | |
|--|------------|------------|-----|------|
| Extension Lecture & Practical demonstration of Sanitary Napkin Vending Machine | 29/08/2018 | 19/09/2018 | 580 | Null |
|--|------------|------------|-----|------|

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

| Percentage of power requirement of the University met by the renewable energy sources |
|--|
| <ul style="list-style-type: none"> • Environment Consciousness is spread through rallies, street plays and cleanliness drives conducted by the Extension Cell of the College. • For energy conservation the institution has replaced almost all the CFL sources with LED light bulbs and tubes. • The administrative office, canteen and some of the class rooms have been restructured so that enough natural light is available. • The institution has installed a Solar Power Plant of 3 KW capacity. Its power supply is used in the administrative building during day time and for security cameras and lights at night. • For Carbon Neutrality the institution installed generator sets of 125 kva, 82 kva and 32 kva, which are used as per load requirement to conserve fossil fuel. • The generators are properly tuned and serviced. • A vermi-compositing unit has also been set up to avoid burning of organic waste. • The institution has a lush green campus. More than 500 trees and shrubs have been planted on the campus during the last five years. • The institution organizes extension activities for the benefit of society to promote tree plantation. • NSS unit of the college carries out plantation drives. • No hazardous waste is generated. Chemical waste generated in the Chemistry lab is drained with lots of water as per lab manuals. • E-waste is disposed of by selling it to vendors for reuse. |

7.1.3 – Differently abled (Divyangjan) friendliness

| Item facilities | Yes/No | Number of beneficiaries |
|-------------------------|--------|-------------------------|
| Physical facilities | Yes | 2 |
| Ramp/Rails | Yes | 2 |
| Scribes for examination | Yes | 2 |

7.1.4 – Inclusion and Situatedness

| Year | Number of initiatives to address locational advantages and disadvantages | Number of initiatives taken to engage with and contribute to local community | Date | Duration | Name of initiative | Issues addressed | Number of participating students and staff |
|------|--|--|------------|----------|------------------------------------|------------------------------|--|
| 2018 | 10 | 10 | 18/09/2018 | 168 | Creating Environment Consciousness | Stubble Burning | 28 |
| 2019 | 1 | 1 | 13/03/2019 | 1 | Blood Donation Camp | Importance of Blood Donation | 82 |
| 2019 | 1 | 1 | 13/03/2019 | 1 | Medical | Importance of Medical | 270 |

[View File](#)

7.1.5 – Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

| Title | Date of publication | Follow up(max 100 words) |
|--|---------------------|--|
| For students (Prospectus) For Aims Objectives, Code of Conduct, Anti Ragging Rules | 05/06/2018 | The College follows the professional code of conduct specified by the UGC, Panjab University, Chandigarh and Punjab Government. The code for students is published in college prospectus. Teachers also communicate the code to the students in respective classes. It is also ensured by the faculty that the code is being duly followed by the students. |
| For Teachers and Non-teaching staff (UGC Gazette) | 10/07/2018 | There is well defined code of conduct for teaching and non-teaching staff reported in latest UGC Gazette, published by Government of India. The code given in gazette is also displayed on college website. The code for the staff is conveyed to them through staff meetings conducted time to time. The Principal ensures that the teaching and non-teaching staff follows the code appropriately. |

7.1.6 – Activities conducted for promotion of universal Values and Ethics

| Activity | Duration From | Duration To | Number of participants |
|----------------------|---------------|-------------|------------------------|
| Annual Athletic Meet | 26/02/2019 | 27/02/2019 | 600 |

[View File](#)

7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

- The institution has a lush green campus. More than 500 trees and shrubs have been planted on the campus during the last five years.
- For energy conservation the institution has replaced almost all the CFL sources with LED light bulbs and tubes.
- The institution has installed a Solar Power Plant of 3 KW capacity. Its power supply is used in the administrative building during day time and for security cameras and lights at night.
- For Carbon Neutrality the institution installed generator sets of 125 kva, 82 kva and 32 kva, which are used as per load requirement to conserve fossil fuel.
- A vermi-compositing

unit has also been set up to avoid burning of organic waste. • E-waste is disposed of by selling it to vendors for reuse.

7.2 – Best Practices

7.2.1 – Describe at least two institutional best practices

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

http://gnncdoraha.edu.in/wp-content/uploads/2021/12/Best_Practices_2018_2019.pdf

7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Provide the weblink of the institution

http://gnncdoraha.edu.in/wp-content/uploads/2021/12/Institutional_distinctiveness_2018_19.pdf

8.Future Plans of Actions for Next Academic Year

• Feedback from parents, employers and alumni to be strengthened. • Use of ICT by staff be strengthened. • More value-added courses imparting transferable and life skills be offered in non-formal mode. • Orientation Programmes, Library visits, Bridge courses to be continued in the coming session as well. • Computer Facility Room be visited more frequently by staff and students to hone their Computer based competencies. • Remedial classes to be conducted more vigorously. • More Research projects be assigned to students especially those doing post-graduation. • Research temperament to be promoted among the faculty. • Faculty to initiate best practices/Innovations. • Seed money to be utilized for undertaking research activities. • Collaboration with industry, NGO's, Social Welfare organizations etc to be strengthened • More placements drive to be undertaken by the Placement Cell. • The activity carried out by the extension cell to prevent stubble burning proved to be fruitful and encouraging. Hence, it was decided to continue this practice in a more enthusiastic and vigorous manner by adopting more villages.